



Modern slavery statement

Introduction

This statement is made pursuant to the Modern Slavery Act 2015. The company is committed to acting ethically and with integrity and transparency in all professional dealings, and to having effective systems, processes and controls in place to safeguard against any form of modern slavery taking place within the organisation or our supply chain.

Eden Global structure

Eden Global Associates is a leading international recruitment business working with some of the world's largest companies.

Working on contract and permanent positions, we place people across the board from graduates to company directors.

Our policies and procedures are designed to ensure that ethical behaviour forms the basis of our ways of working. We ensure all employees are aware of what modern slavery is and how it can happen. We continue our programme to update all relevant policies to include appropriate references to the risk of modern slavery, where required. We also operate numerous risk controls to protect staff and clients' personal information, and to ensure that our systems and services are not used to perpetrate or facilitate crime, including modern slavery.

Eden Global supply chain

The company uses a wide range of suppliers for our operations who supply goods and services that support our operations. The charity recognises the importance of its role in implementing the guidance of the Modern Slavery Act and the consequences of its implications.

The Ethical approach of the company will be developed further in the coming year along with codes of conduct and will include a specific section on risk of modern slavery in our supply chain. The code of conduct will be used to further draw the attention of the risks relating to modern slavery and forced labour, ensuring that they have access to the necessary information and most importantly how they can report any concerns they have.

Policies

- All staff have undertaken mandatory training in awareness training in modern slavery
- Staff are aware of how to report incidents of concern and are encouraged to do so. They can do this through their managers
- Safeguarding incidents are reported to the MD or Group MD and these include any incidents of modern slavery
- An appropriate procurement process is in place to satisfy ourselves all suppliers meet our policies and procedures
- Pre-employment checking

Future activities

In response to the introduction of the Modern Slavery Act 2015, Eden Global has reviewed its internal policies and procedures, and intends to introduce the following initiatives:

- Eden Global will share this statement with staff and clients to raise awareness of the modern Slavery Act 2015 and what action to take if staff have concerns.
- Develop its Ethical approach to include due diligence of suppliers and ongoing review of supplier terms and conditions to ensure these are consistent with the Modern Slavery Act
- Ensure all relevant suppliers are familiar and take part in the Eden Global's approach to Modern Slavery

Approval

This statement will be reviewed annually and is approved by Group Managing Director who has responsibility for ensuring its implementation.